

## Modern Slavery Statement

Celanese Corporation is committed to conducting business in an ethical and responsible manner, including in accordance with the 10 Principles of the United Nations Global Compact. As a socially responsible global company, Celanese Corporation strives to embed respect for human rights as an integral element of its corporate culture. Celanese Corporation issues this statement in accordance with the United Kingdom Modern Slavery Act of 2015, the California Transparency in Supply Chains Act of 2010, and in alignment with Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act, the Uyghur Forced Labor Prevention Act (UFLPA), and similar laws and regulations applicable to Celanese Corporation, to describe measures taken to avoid and combat modern slavery, forced labor, and human trafficking in the company's supply chain ("the Statement"). This Statement constitutes Celanese Corporation's statement for the financial year (FY) ending 31.12.2025.

In conformity with the above-mentioned Acts, in this Statement we address:

- Our organizational structure and business operations
- Our policies regarding modern slavery, forced labor, and human trafficking
- Our supply chains
- Our further safeguarding measures
- Outlook and next steps to prevent modern slavery
- The approval for this statement

### 1. Organizational Structure and Business Operations

Celanese Corporation is a publicly traded corporation (NYSE: CE), incorporated in Delaware and based in Dallas, Texas. Celanese is a global chemical and specialty materials company that produces high performance engineered polymers that are used in a variety of high-value applications, as well as acetyl products, which are intermediate chemicals for nearly all major industries. Our businesses use the full breadth of Celanese's global chemistry, technology and commercial expertise to create value for our customers, employees, shareholders and the corporation. From our broad portfolio of Materials Solutions, we advance automotive, electrical/electronics, industrial, medical devices, pharmaceuticals, flexible packaging and aesthetic applications. From the global product network of our Acetyl Chain, we provide materials that are critical to the global chemicals, paints and coatings, and construction and building industries. As of December 31, 2025, Celanese employed approximately 11,500 employees worldwide and had 2025 net sales of approximately \$9.5 billion.

As we partner with our customers to solve their most critical business needs, we strive to make a positive impact on our communities and the world through The Celanese Foundation. Our corporate vision is *"improving the world and everyday life through our people, chemistry and innovation."* In achieving this vision, the Company pledges to uphold high standards of integrity and ethics, and to comply with all applicable laws, rules and regulations. We are particularly committed to human rights and fair working conditions, not only in our own operations but also in those of our business partners. Celanese pursues its vision through its values of:

**people – safety – customers – quality – community – shareholders**

We hold equally high all six values. By putting "**people**" first, we strongly underline our commitment to promote a rewarding, engaging and inclusive workplace with opportunities for collaboration, development and leadership.<sup>1</sup> By adding "**safety**" and "**community**," we further sharpen our expectations and ambitions regarding our commitment to the health

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<sup>1</sup> See also our [Sustainability Report](#).

and safety of our employees, our contractors' employees, and communities as well as to social responsibility. This goes hand in hand with the adoption of our sustainability framework, which is currently governed by the Sustainability Council.<sup>2</sup>

Furthermore, Celanese Corporation is a Responsible Care® company, and as such operates according to strict environment, health and occupational safety standards in its own operations, and also promotes these standards among its contractors and suppliers. Operating in compliance with applicable laws as a general guiding principle is also reiterated in Celanese's [Stewardship Policy](#). Celanese also became a signatory to the [United Nations Global Compact](#) in 2023 to further our commitment to uphold its principles.

More information about Celanese can be found [here](#).

## 2. Our Policies

### Business Conduct Policy

Our [Business Conduct Policy \(BCP\)](#) is a comprehensive set of rules for Celanese Corporation and its subsidiaries regarding compliance with applicable laws, the avoidance of conflicts of interest and the observance of our values in the conduct of business. The recognition and observance of human rights, including the avoidance of child labor and forced or compulsory labor or any other forms of human abuse, form a key part of the BCP. The BCP not only binds all employees of Celanese Corporation and its subsidiaries, it expressly encourages third parties engaged by Celanese also to follow these standards.

### Third Party Code of Conduct

Celanese's [Third Party Code of Conduct](#) is designed to make Celanese's third party business partners, including suppliers, aware of the ethical and legal standards for doing business with Celanese. In it, Celanese offers third parties the opportunity to submit concerns through the Ethics/Whistleblower Hotline. Our Third Party Code of Conduct makes clear that Celanese expects that its third parties will not use child labor, or any form of involuntary, forced, or compulsory labor, including prison labor, slave labor, or labor connected to human trafficking when providing goods or services to or for Celanese. Third parties are also expected not to knowingly engage in business with any individual or company that uses any child or involuntary labor in connection with any goods or services provided to or for Celanese. The Third Party Code of Conduct provides that Celanese has the right to terminate its relationship with any third party that fails to comply with these provisions.

### Human Rights and Equality Policy

The [Human Rights and Equality Policy](#) is designed to align with the United Nations Global Compact and core elements of the United Nations Declaration of Human Rights. With this policy, Celanese reinforces its commitment to safeguarding human rights of our employees and other individuals in our business interactions. We expect our employees and business partners to conduct business according to the highest principles of integrity, ethics, and fairness as described in our BCP and related policies. In particular, we expect them to respect indigenous rights, peaceful assembly, recognition of workers' rights including the ability to join trade unions of choice, non-retention of employee passports or original employee documents, prohibition on charging fees for employment, and explicitly disclosing that private security forces must follow our Human Rights and Equality Policy.

### Other Policies

Doing business the right way – with honesty, integrity, and in compliance with the law – is a

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<sup>2</sup> Further details on our ambitions with regards to sustainability can be found in our [Sustainability Report](#).

fundamental principle set forth in many other of our policies, all designed to secure our commitment to compliance with laws and ethical standards and to guide our employees', contractors', and other third parties' conduct in specific areas:

- Our [Sustainable Procurement Policy](#) expresses our commitment to sustainable and responsible sourcing and makes our suppliers aware of Celanese's expectations that they adhere to our high standards with respect to sustainability topics.
- Our [Stewardship Policy](#) directs employees and contractors to protect the environment, preserve the health and safety of employees, contractors and communities, and operate processes safely.
- In our [Anti-Corruption Program \(ACP\)](#) and Gifting Guidelines we provide guidance on how to avoid corrupt practices and lawfully interact with third parties, including through due-diligence processes and regular monitoring.
- In our [Conflict Minerals Policy](#) we commit to sourcing materials from suppliers that share our highest legal and ethical standards and confirm compliance with applicable Conflict Minerals rules.

### **Compliance with International Legislation and Specific Acts**

In addition to adhering to international standards and regulations, Celanese is committed to complying with Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act and comprehensive approach to eradicating forced and child labor within supply chains. This includes active participation and compliance with Canada's reporting obligations to drive transparency and accountability in our supply chain practices as well as extending our diligence in complying with the Uyghur Forced Labor Prevention Act (UFLPA), enacted to prevent goods made with forced labor in the Xinjiang Uyghur Autonomous Region from entering the United States market.

### **3. Our Supply Chains**

Given our global business operations and the conditions of today's globalized world, our procurement structures are designed to efficiently source high-quality production materials and services through global supply chains on competitive terms. Celanese currently procures raw materials, parts and services from over 14,000 suppliers worldwide.

Our supplier base operates across a range of industries including chemicals, petrochemicals, industrial manufacturing, mining and metals, packaging, transportation and logistics, utilities, construction and engineering, and information technology. Depending on the business segment and region, Celanese may also source specialized raw materials and services in support of its Engineered Materials and Acetyl Chain business segments. These sourcing activities are conducted across multiple geographic regions, mainly across the Americas, Europe, and Asia-Pacific.

#### **Due Diligence Processes**

Celanese has a wide variety of suppliers across a complex and diverse global supply chain. We continuously enhance our annual supplier risk screening process to support our strategic sourcing activities. Starting in 2024, as a response to the implementation of the German Supply Chain Act (GSCA), Celanese introduced a state-of-the-art tool solution that performs initial and annual risk screenings. The risk screening provides a specific risk score for each supplier based on country and industry-specific supplier information. Risk parameters include both environmental and human rights related indicators. Starting with approximately 2,300 supplier risk screenings in the first year of implementation, these risk screenings resulted in approximately 20 high risk (less than 1 percent), 90 medium risk (less than 4 percent), and 2,200 low risk supplier categorizations. In addition to screening these suppliers, Celanese conducted further due diligence and defined appropriate preventative and remedial

measures with respect to its high-risk suppliers. We also conducted a risk screening on our own business operations. In 2025, these risk screenings resulted in only 9 high risk suppliers (less than 0.5%), due in part to our prior remediations undertaken, which substantially reduced the risk level associated with some of the initial high risk suppliers. We again analyzed these results and addressed findings from these risk screenings with adequate preventive and remedial measures. We continue to conduct these risk screenings on an ongoing basis, including mitigating risk with evidence as appropriate, and anticipate adding necessary amendments to the Human Rights and Equality Policy and the Third Party Code of Conduct as a result of these findings where necessary.

This risk screening currently applies to direct suppliers, (our "Tier 1" suppliers), which represent our primary procurement relationships. Over the next several years, we aim to expand the risk screening process to all suppliers to our European legal entities and to eventually cover all global Tier 1 suppliers. For suppliers beyond Tier 1, where the sub-supplier information is available, supply chain mapping is conducted on a case-by-case basis. Celanese continues to develop supply chain mapping for these entities outside of Tier 1.

In 2025, Celanese significantly elevated its sustainable procurement efforts by joining Together for Sustainability (TfS), a global initiative driving supply chain transparency and ESG performance across the chemical industry. Membership in TfS enables Celanese to benchmark supplier sustainability and environmental practices, leverage shared assessment and audit tools, and collaborate with industry peers to raise standards across the value chain. All Together for Sustainability members apply EcoVadis as the common assessment framework, enabling consistent evaluation of supplier performance across key sustainability areas, including environment, health and safety, labor and human rights, governance, and management systems. As of the end of 2025, 90 percent of our raw material suppliers (*measured by spend*) have been assessed through the EcoVadis platform. Furthermore, Celanese itself has been assessed through EcoVadis and scored over the ninetieth percentile for FY 2025.

In parallel to these activities, we regularly compare our supplier base against country-level prevalence indicators published in the Global Slavery Index (GSI). Based on this screening approach, approximately 40 suppliers are located in countries with a high prevalence of modern slavery (equivalent to approximately 1% of total spend) and are monitored with particular care. Approximately 7,700 suppliers are rated as medium risk (equivalent to 64% of total spend) and 6,300 as low risk (equivalent to approximately 35% of total spend).

### **Forced Labor Entity Lists and Section 307 of the Tariff Act of 1930**

Celanese does not engage in and will not tolerate the use of forced labor, human trafficking or slavery of any kind. Celanese has implemented processes to identify issues or deficiencies with potential suppliers, including origin-linked questions, to bolster screenings. In addition, we have reviewed the Entity Lists published by the Forced Labor Enforcement Task Force and have determined that no such listed entity is in our Supply Chain. We will continue to be vigilant in our procurement of materials from all jurisdictions presenting a high risk for forced labor and will require that suppliers shipping goods to the United States can meet the requirements for navigating the enforcement of forced labor trade laws in the United States.

Moreover, we have examined our supply chain for compliance pursuant to Section 307 of the Tariff Act of 1930, which prohibits products that are mined, produced or manufactured in whole or in part with forced labor, convict labor and/or indentured labor including child labor from entering the United States. Upon review, none of the products that we import are covered by a product and producer and/or country-specific withhold release order or finding issued by U.S. Customs and Border Protection (CBP) pursuant to Section 307. We will continue to monitor our procurement of materials in accordance with our program to identify the risk of forced labor in our supply chain, utilizing government-issued lists identifying products and countries where such forced labor is prevalent or has been verified, including the State

Department's Trafficking in Persons Report and the Department of Labor's List of Goods Produced by Child Labor or Forced Labor. To that end, the Company complies with applicable laws and regulations regarding the use of forced labor in the United States and other applicable jurisdictions.

### **Membership in U.S. Customs Trade Partnership Against Terrorism (C-TPAT)**

Celanese is certified as an active member in the U.S. Customs Trade Partnership Against Terrorism (C-TPAT) program, which is a voluntary program whereby private companies partner with U.S. Customs and Border Protection (CBP) to strengthen supply chain security. Through its membership submission, the Company confirmed that it has established and maintains policies, procedures, and controls aligned with internationally recognized human rights principles and applicable modern slavery laws. C-TPAT certification reflects Celanese's implementation of measures designed to prevent, detect, and address risks in our operations and our supply chain, including forced labor, human trafficking, child labor, and other forms of modern slavery consistent with C-TPAT Minimum Security Criteria.

### **Contractual Supplier Obligations**

Celanese's standard supplier terms and conditions state that the contracting party must comply with any applicable law, in particular with human rights and regulations related to labor conditions, wages and working hours. Suppliers are also expected to comply with Celanese's Third Party Code of Conduct, which reiterates our expectation that they prohibit the use of any form of forced labor in connection with providing products and services to Celanese, that they will not knowingly engage any contractor that uses any form of forced labor, and that they shall maintain effective procedures, internal controls, and audit procedures necessary to comply. In the case of a breach of these obligations, Celanese reserves the right to terminate the contractual relationship and take further action as appropriate.

## **4. Our Further Safeguarding Measures**

### **Training**

Raising awareness of modern-day slavery both within our business and our supply chains is important to us. We are aware that identifying potential and actual cases requires educating employees to understand the drivers of modern slavery as well as the possible indicators. All global employees (plus contractors performing key financial controls) must complete our Business Conduct Policy (BCP) training module. Our BCP training course content includes topics regarding modern slavery and protecting human rights. As part of the annual BCP training process, all the employees complete a BCP knowledge check and certification of compliance to demonstrate that our ethical values and compliance policies and procedures are understood and implemented at all levels. In 2026, this knowledge check includes questions on human rights, modern slavery, and sustainability topics. Besides this general BCP training, we have implemented a specific training curriculum targeted for our global procurement teams on sustainability dynamics, enabling further incorporation into our procurement strategies. As part of this training program, we have set an objective of training 100% of our global strategic buyers on sustainability topics by the end of 2026 and aim to include a course on Human Rights Due Diligence as one of these topics.

### **Ethics/Whistleblower Hotline**

Anyone, including Celanese contractors, suppliers and other third parties may use the [Ethics/Whistleblower Hotline](#) to report illegal or unethical conduct by Celanese employees or third parties related to Celanese (including suppliers). The Ethics/Whistleblower Hotline is managed by an independent third-party provider and allows anonymous, free of charge online and phone reporting in 45 different languages. Its existence is prominently

communicated to employees and contractors, and third parties, including suppliers, on a regular basis. In 2025, Celanese received 1.7 reports per 100 employees through the hotline. All reports were thoroughly assessed, and all credible reports are investigated and remedial action was taken. We received no concern related to potential cases of modern slavery or forced labor.

### **Mapping Supply Chains**

Celanese actively engages in the identification and assessment of risks related to forced and child labor in its activities and supply chains, in compliance with *inter alia* Canada's specific reporting requirements. This includes the ability to map supply chains and conduct internal assessments to identify risks, develop and implement targeted action plans, and continuously monitor and audit supply chain partners.

## **5. Outlook and Next Steps**

Celanese Corporation is dedicated to continuously strengthening our efforts to prevent modern slavery, forced labor, and human trafficking across our global operations and supply chains. In alignment with international standards and applicable laws, including those in Canada, the UK, the European Union, the United States, and beyond, we are pursuing the following initiatives to advance our commitment:

- Following the introduction of our new risk screening tool solution in 2024 with a preliminary scope of 2,300 supplier risk screenings, over the next several years, Celanese aims to broaden the scope by conducting screenings of the suppliers to our European legal entities and eventually world-wide risk screenings of the total supplier base.
- Furthermore, going forward, we aim to expand the scope of our assessments to include key suppliers in logistics, MRO and other indirect procurement categories, to further strengthen our human rights due diligence across the value chain.
- In light of Canada's specific requirements, Celanese is reviewing its efforts to address forced and child labor not only through risk assessments and supplier engagements but also by tailoring its policies, training, and remediation measures to meet the standards set forth by Canadian legislation. Our commitment to these efforts will be continuously reflected in our practices and future statements.
- In light of the new EU regulation on prohibiting products made with forced labour that shall apply from 14 December 2027, we plan to review our policies and procedures and enhance them where necessary according to EU guidance and best practices.
- We continuously strive to raise supplier engagement and awareness through communication that occurs during the normal course of supplier relationship management.

We understand that the risk of modern slavery is not static and will continue our efforts to further mitigate this risk. In order to assess the effectiveness of the measures already taken, we will review important indicators such as employee training levels, actions to strengthen supply chain auditing and verification, steps taken to educate high-risk suppliers, and any investigations undertaken into reports of modern slavery and respective remedial actions.

## 6. Approval

On May 28, 2026, this Statement was approved by the Chief Executive Officer as well as the Chief Compliance Officer with respect to the Financial Year 2025.

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*Scott Richardson*  
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Scott Richardson  
Chief Executive Officer  
Celanese Corporation

Signed by:  
*Lindsey Beran*  
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Lindsey Beran  
Chief Compliance Officer  
Celanese Corporation



## Fighting Against Forced Labour and Child Labour in Supply Chains Act

**Celanese Corporation**

**Celanese Canada ULC**

**Celanese Polymer Products Canada**

**Company**

**Celanese Polymer Products Canada Holdings Inc**

In accordance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, we attest that the attached report for entities listed above, for the fiscal year ending December 31, 2025, complies with the Act. The information is true, accurate, and complete to the best of our knowledge.

DocuSigned by:

*Scott Richardson*

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Scott Richardson  
Chief Executive Officer  
Celanese Corporation

28-May-2026 | 11:17:14 AM EDT

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Date

Signed by:

*Lindsey Beran*

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Lindsey Beran  
Chief Compliance Officer  
Celanese Corporation

28-May-2026 | 10:37:17 AM CDT

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Date